

Baseline News

To promote and enhance project management knowledge, skills and leadership.



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Annual Networking Open House

Wednesday, August 19, 2009
Management Education Center, Troy, MI

Networking Open House

Topic : A Guided Conversation: How You Can Motivate Yourself and Others When Money Gets Tight

Speaker : Steve Czerniak

Location : Management Education Center, Troy, Michigan

Cost: \$25.00

OPEN HOUSE AGENDA:

5:30PM - 6:30PM: **Registration, Networking & Light Dinner Buffet**

6:30PM - 7:30PM: First Session

7:30PM - 7:45PM: Break

7:45PM - 8:45PM: Second Session

PDU: 2

Difficult economic times call for alternate approaches to keeping yourself and others motivated. Not only will we identify ideas you can use, but we'll talk about why they work. We'll talk about what motivates people; if we can't use money, what else; and actions for leaders and employees.

- Leading and Managing Human Resources
- What Motivates People?
- If Not Money, What Else?

[Register>>](#)

Upcoming Forum on Sept 14

Title: **Do You Choose to Lead, or Decide to Follow?**

Speaker: Robert Wangen, Implement Improvement, LLC

According to multiple studies one of the leading causes of employee turnover, workplace conflict, and the resulting low productivity is the lack of effective first-line leadership. Many of the leading companies in the country invest in the future of their company by taking specific measures to develop their first-line leaders.



What is your focus of attention when it comes to leadership?

Do you focus more on character or accomplishment, interaction or analysis?

Are you an empowering leader?

Bob Wangen, President of Implement Improvement will help you to answer these and other questions on September 14th.

How To Upgrade Yourself To The PMBOK Guide 4th Edition

By Cornelius Fichtner, PMP

This article outlines a possible approach to "upgrade" yourself from having studied the PMBOK® Guide 3rd edition, and you now have to take the 4th edition exam. However, we all learn differently. You should adjust this approach to your own needs.

If you studied to take your PMP exam using the PMBOK® Guide 3rd edition and were unable to take and pass the exam before June 30th 2009, then you are now required to take the exam based on the new PMBOK® Guide 4th edition. The PMI will not make any exceptions.

There are notable changes between version 3 and version 4 of the PMBOK® Guide. For instance the number of processes has been reduced from 44 to 42.

This seems straightforward at first. But if you look deeper into this, you will realize that the change wasn't simply that 2 processes have been removed. Instead what happened is that some processes have been removed from the Guide, some have been combined and several new processes have also been added. So what looks like a simple reduction in numbers is in fact more complex than that.

Appendix A in the PMBOK® Guide 4th edition describes the bulk of the changes. A number of authors have also described these changes and made their analysis available for free. It is, however, important to note that these descriptions don't list all the detailed changes. For instance, the inputs, tools & techniques and outputs of many processes have changed. Some have been removed and new ones have been added. You will not find a complete description of all the changes.

Because of this large amount of changes throughout the PMBOK® Guide it is impossible to simply "study the difference". The changes are sometimes conceptual, sometimes dramatic and sometimes minor. But they are here and your PMP Exam may require you to know them. "Upgrading" your knowledge from the 3rd to the 4th edition can therefore not be done "change-by-change". It has to be a holistic approach.

However, it must also be said that just because the PMBOK® Guide has changed, project management itself hasn't changed. The fundamental way in which projects are managed is still the same. The PMBOK® Guide is our general framework describing the activities & techniques that are commonly accepted to be good practices on most projects most of the time. Just because the PMBOK® Guide has changed its procurement section from 6 to 4 processes doesn't mean that procurement systems need to be changed immediately.

But in order to pass your PMP exam you will have to be aware of the new definitions in the PMBOK® Guide. Studying them takes effort, dedication and time. Here is a possible study approach to "upgrade" yourself to the PMBOK® Guide 4th edition:

1) Read Appendix A and familiarize yourself with the changes. In particular: Familiarize yourself with the processes that have been added, removed and combined; Learn the new process names; Study table A1 on page 350 and know which documents are part of the PM Plan and which ones are "other" project documents

2) Read Appendix F and familiarize yourself with the summary descriptions of the 9 knowledge areas and the 42 processes. At this time you may also wish to read the introductions to chapters 4-12.

3) Read Appendix G and familiarize yourself with the Interpersonal Skills

4) Study table 3-1 on page 43 and know which process belongs to which process group. It is a good idea to start with a blank piece of paper and be able to draw this table from memory.

5) And finally (and unfortunately): Read the complete PMBOK® Guide 4th edition twice.

When reading the new PMBOK® Guide familiarize yourself with the new inputs, tools & techniques and outputs of all the processes. Study figure 3 in chapters 4 through 12. This is the Data Flow Diagram for each process. These diagrams illustrate the flow of the inputs and outputs and will strengthen your understanding of the flow of all the inputs & outputs. It will also help you understand the integrated nature of all the processes in the PMBOK® Guide.

You should also get to know the new processes that have been added and make special note of the changes to the Earned Value Formulas in Chapter 7.3.2

"Upgrading" your knowledge to this new version of the PMBOK® Guide is not something that you can do in just a day. Even though the PMP Exam consists mainly of scenario-based question, it will be

necessary for you to have an in-depth understanding of the PMBOK® Guide 4th Edition to be able to answer questions correctly.

Plan a minimum of two weeks of intense study.

About the Author:

Cornelius Fichtner, PMP is a noted PMP expert. He is the host of The PM Podcast at <http://www.thepmpodcast.com> where you can hear his free interviews with PM experts from around the world. His PM PrepCast at <http://www.pm-prepcast.com> has helped over 6,000 project managers to study for the PMP exam.

LinkedIn  **Join PMIGLC LinkedIn Group and start networking**

Announcing PMIGLC Annual Golf Outing

3rd Annual Golf Outing Scramble

Saturday, August 15, 2009 Tee Off 11:15am

Arrive at 10:00am for Continental Breakfast

Select Link to Sign-up: <http://www.acteva.com/booking.cfm?bevaID=182236>

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Recruiters & Job Seekers



PMIGLC has recently launched a job board to serve project management community. Hiring managers can post jobs on this self serving job site and job seekers can search the jobs posted.

Interested in writing??

We are looking for articles for Newsletter and our website www.pmiglc.org. If you are interested in writing, please submit your article to vp.communications@pmiglc.net. Article must on Project Management, around 600-800 words, and your original work.

PMIGLC Affiliates include - The Association for Operations Management - Detroit Chapter, The Engineering Society of Detroit, Association of Business Process Management Professionals - SE Michigan Chapter, and The itSMF Great Lakes Local Interest Group.

For more information on PMIGLC Affiliates - <http://www.pmiglc.org/outreach/AffilPartner.aspx>

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